

**Ealing Fields High School, Wyke Gardens, Ealing W7 2BB** is seeking to appoint a

**2 i/c MFL – to start 28<sup>th</sup> August 2019**

**Salary: Main Professional Grade (MPS/UPS) and TLR 2a (£2,721)**

**Closing date: 12 noon on Wednesday 23<sup>rd</sup> January 2019**

**Interview date: Tuesday 29<sup>th</sup> January 2019**

We are looking for a **Second-in-charge of the MFL Department** (with responsibility for Key Stage 3) in a school which offers excellent opportunities for professional development. The new post-holder will be a strong classroom practitioner with a commitment to achieving the highest standards both academically and in terms of the learning habits and personal dispositions of our students. All students take Spanish in Year 7, and some students also take French from Year 8. We are therefore able to offer this role of teachers of Spanish or of both Spanish and French.

This role is offered at an exciting time for our school as we prepare our students for our first GCSEs in 2021. This post is ideally suited to an innovative teacher and curriculum planner who is looking to take on a role within departmental leadership – the successful candidate will have responsibility for KS3 MFL: leading the department in planning and delivering the KS3 curriculum, and working alongside the Head of MFL to monitor the progress of students in Key Stage 3. As part of the MFL leadership team the new post-holder will ensure that the quality of teaching and learning in the department is consistently high, and will support the development of a culture of sharing good practice. S/He will also support the HOD in the programme of lesson observations. Additionally, they will be responsible for the delivery of a rich wider learning offer at Key Stage 3.

Ealing Fields High School is a member of the Twyford Trust family of schools. The school's unique feature is a commitment to developing students' capacity to think logically and express well-reasoned and strongly articulated arguments. It has therefore developed an innovative Philosophy and Ethics programme which all students follow in years 7-8, and is using Maths to establish a culture of problem-solving. Relations between staff and students are extremely positive and it is easy for every member of the school to be well known by all of the staff. Staff joining at this time are likely to have a highly motivated drive towards building an outstanding school community within an already highly successful Trust.

The new post-holder will be joining us at a time of growth and the organisation therefore offers good promotion prospects for motivated and energetic teachers who support the ethos of our schools.

We firmly believe that any teacher who visits the school will see the passion for Languages shared by both students and staff alike - you are warmly invited to visit us and see for yourself what an outstanding school Ealing Fields is. To arrange a visit, please email the Head of Languages, Ben Bird, at [bbird@ealingfields.org.uk](mailto:bbird@ealingfields.org.uk)

For more information about the school please visit the Twyford Trust and Ealing Fields websites. For more information about the role please see the Job Description on the Twyford Trust website at: <http://www.twyfordacademies.org.uk/recruitment/vacancies>

**The successful candidate will have:**

- A good degree and Qualified Teacher Status
- Ability to teach Languages to at least KS4
- Knowledge of the requirements of the National Curriculum

- An understanding of recent curriculum / learning developments
- An understanding of the strategies required to motivate and enthuse all students across the ability range as part of a whole school approach to raising achievement
- An understanding of the processes and techniques required to assess, record and report students' learning effectively
- Ability to be reflective and driven towards self-improvement
- Energy and enthusiasm
- A commitment to the ethos of the school

**We offer:**

- Exceptional professional development and career progression
- Positive working relationships at all levels
- A supportive and lively Leadership Team
- A full-range of Trust services providing support and development

**The Twyford Trust**

The Twyford Trust was established in October 2011 to enable an existing School, Twyford CE High School, to build on its successes and look outward to the large number of parents who were eager to become part of its community. The Twyford Trust aims to deliver outstanding education in a comprehensive school setting, and embraces the Twyford School motto 'Life in all its fullness', encouraging students to use their individual gifts wisely and well. Supported by the London Diocesan Board for Schools (LDBS), the Trust is the overarching organisation which provides support for all Trust schools - the Trust comprises four schools in the London Borough of Ealing.

**Ealing Fields High School, Ealing**

Ealing Fields High School was opened as a Free School in 2016 and became part of the Twyford CE Academies Trust on 1<sup>st</sup> September 2017. Ealing Fields has quickly assimilated the same systems and resources as the established Twyford Trust schools (William Perkin and Twyford CE High Schools, both of which are Ofsted 'Outstanding'). Ealing Fields is also the smallest of the Trust schools, with only 120 in each year group and therefore has a very compact community identity. The school now has three year groups (7 - 9), totalling 360 students, and the staff community, though still small, is very positive and highly motivated. The school will move into its new building during 2019-20 but until then will remain situated in temporary accommodation in Wyke Gardens.

**How to apply**

Please visit the Vacancies page of the Twyford Trust website <http://www.twyfordacademies.org.uk/recruitment/vacancies> for more information about how to apply, and to download a Job description, Application Form and Letter to Applicants.

Applications must be submitted to **Recruitment** at Twyford School by the closing date and time above. They can be **posted** to Twyford Church of England Academies Trust, c/o Twyford Church of England School, Twyford Crescent, Acton, London W3 9PP or **emailed** to [recruitment@twyfordacademies.org.uk](mailto:recruitment@twyfordacademies.org.uk)

*The Twyford Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. The successful applicant will be required to undergo the child protection screening appropriate to the post, including an enhanced disclosure from the DBS (Disclosure and Barring Service) and references from previous employers. For more information about the DBS please see <https://www.gov.uk/disclosure-barring-service-check>*

*You will also be expected to sign and adhere to the school's SAFEGUARDING CHILDREN & YOUNG PEOPLE and SAFE WORKING PRACTICE AGREEMENT which is available as a download on the school website Vacancies page.*