

William Perkin Church of England High School, Greenford, Middlesex UB6 8PR is seeking to appoint a

Director of Sport – to start 28th August 2019

Salary: Leadership L6 – L10 (£52,771 - £57,494)

Closing date: 12 noon on Wednesday 24th April 2019

Interview date: Tuesday 30th April 2019

We are looking for to appoint a Director of Sport to William Perkin Church of England High School. William Perkin Church of England High School is one of four Twyford Trust schools, and the new post-holder will be joining us at a time of exciting growth and development. The role offers a unique opportunity for a motivated and energetic leader to develop an innovative sport curriculum and extended offer for the four Twyford Trust schools using the Sport and Science specialism at William Perkin as the driving force. William Perkin School has excellent sports facilities, a tremendous range of contacts with professional cricket, rugby and football clubs and has a commitment to community engagement in sport. This is an unrivalled opportunity for a sports leader with an outstanding sports background and the ability to think strategically to deliver an outstanding sport provision for William Perkin and the Twyford Trust.

The Director of Sport will work, together with the Headteacher and the community facilities team, to deliver the vision for sport with its proud aim being the creation of a 'Youth Sports Development Hub' for West London. There is a well-developed 14-19 academic curriculum offer including GCSE, A level and Btec qualifications. The outstanding sport facilities enable all Yr 7 - 11 students to experience a 'sport afternoon' with each student having an extended 100 minute session in the range of sports on offer. Particular focus will be given to the showcase team sports selected by the Sport Development Team – Cricket, Rugby, Football and Netball. The successful candidate will support the sport offer at all Twyford Trust schools through the sharing of best practice, the development of Trust elite coaching programmes and establishing an inter school sport competition in the main team sports.

After school in the 'Extended Elective' period from 4-5.30pm there will be 'Sport for All' programmes, alongside school team coaching and opportunity to join elite training programmes led by individuals with a very high level sporting or coaching background. We serve our community by offering coaching and facilities to primary school children and delivering a full community-letting programme to selected anchor tenants.

We firmly believe that anyone who sees the school and meets the pupils and staff will be impressed by the strong community sense of purpose and desire to achieve. If you have any further questions, or would like to arrange a tour of the school, please contact the Associate Headteacher, Mr Smith at ksmith@williamperkin.org.uk

For more information about the schools please visit the Twyford Trust, William Perkin and Ada Lovelace websites. For more information about the role please see the Job Description on the Twyford Trust website at: <http://www.twyfordacademies.org.uk/recruitment/vacancies>

The successful candidate will have:

- A good relevant, QTS, at least three years teaching experience and an ability to coach selected sport/s to a high standard
- A commitment to sport for all and elite sporting programmes
- Experience of high level sport either in terms of playing and/or coaching
- The ability to communicate and build partnerships with professional sports clubs and national governing bodies in our selected show case sports
- Experience of leading sport provision that delivers outstanding levels of participation, engagement and success
- Experience in managing teams and recruiting teachers and sports coaches to deliver outstanding provision
- Ability to lead and teach academic KS4 and KS5 PE qualifications
- Ability to train recently qualified teachers and sports coaches to deliver excellent sport lessons
- Ability to develop high quality teaching programmes and resources
- The ability and commitment to deliver outstanding provision in cricket and selected other 'showcase' sports that are delivered through the curriculum and the extended sport offer
- A commitment to engagement with local strategic partner clubs to offer a range of sport pathways
- The ability to run a range of school teams, with at least one sport to achieve recognition at Borough level within 3 years
- A commitment to provide coaching support for our primary feeder schools in selected sports
- An understanding of statutory expectations in sport provision within secondary schools
- A strong commitment to the Christian ethos of the school

We offer:

- Exceptional professional development and a commitment to sport
- Positive working relationships at all levels
- Future development opportunities
- Commitment to positive links with the local sporting community
- A supportive and lively Leadership Team
- The opportunity to develop a sports programme that could be used as an example to improve state school sport across the country

The Twyford Trust

The Twyford Trust was established in October 2011 to enable an existing School, Twyford CE High School, to build on its successes and look outward to the large number of parents who were eager to become part of its community. The Twyford Trust aims to deliver outstanding education in a comprehensive school setting, and embraces the Twyford School motto 'Life in all its fullness', encouraging students to use their individual gifts wisely and well. Supported by the London Diocesan Board for Schools (LDBS), the Trust is the overarching organisation which provides support for all Trust schools - the Trust comprises four schools in the London Borough of Ealing.

William Perkin CE High School and Ada Lovelace CE High School

William Perkin Church of England High School opened as a Free School in September 2013 with its first intake of Year 7 students, and now has six year groups (7 - 12) totalling almost 1,000 students in Year 7 – 11 and around 160 students in Year 12. The school is rated 'Outstanding' in all areas by Ofsted (June 2015) and SIAMS (October 2016) and is oversubscribed on first choice applicants. The Twyford Trust's fourth school – Ada Lovelace CE High School – opened in September 2018 and is

temporarily based in additional accommodation at the William Perkin site until its own new building opens in September 2020. Ada Lovelace currently has 125 students in Year 7.

How to apply

Please visit the Vacancies page of the Twyford Trust website

<http://www.twyfordacademies.org.uk/recruitment/vacancies> for more information about how to apply, and to download a Job description, Application Form and Letter to Applicants.

Applications must be submitted to **HR/Recruitment** at Twyford School by the closing date and time above. They can be **posted** to Twyford Church of England Academies Trust, c/o Twyford Church of England School, Twyford Crescent, Acton, London W3 9PP or **emailed** to recruitment@twyfordacademies.org.uk Please do not submit applications by fax.

The Twyford Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. The successful applicant will be required to undergo the child protection screening appropriate to the post, including an enhanced disclosure from the DBS (Disclosure and Barring Service) and references from previous employers. For more information about the DBS please see <https://www.gov.uk/disclosure-barring-service-check>

You will also be expected to sign and adhere to the school's SAFEGUARDING CHILDREN & YOUNG PEOPLE and SAFE WORKING PRACTICE AGREEMENT which is available as a download on the school website Vacancies page.