

William Perkin Church of England High School, Oldfield Lane North, Greenford, Middlesex UB6 8PR is seeking to appoint a

Director of Sport – to start September 2021

Salary: Leadership L6 - L10 (£55,715 - £60,701)

Closing date: 12 noon on Wednesday 20th January 2021

Interview date: TBC – week beginning 25th January 2021

We are looking for a **Director of Sport** in a school that offers excellent opportunities for professional development. **William Perkin Church of England High School** (Ofsted 'Outstanding') is one of four **Twyford Trust** schools, a successful multi-academy Trust based in the Borough of Ealing. We offer comprehensive CPD, exciting development opportunities and good promotion prospects for our teachers. The role offers a unique opportunity for a motivated and energetic leader to develop an innovative sport curriculum and extended offer for the four Twyford Trust schools using the Sport and Science specialisms at William Perkin as the driving force. William Perkin School has excellent sports facilities, a tremendous range of contacts with professional cricket, rugby and football clubs and a strong commitment to community engagement in sport.

The Director of Sport will work alongside the Headteacher and the community sports team to deliver our vision for sport, with the proud aim of creating a **'Youth Sports Development Hub'** for West London. William Perkin has a well-developed 14-19 academic curriculum offer including GCSE, A level and BTEC qualifications. Our outstanding sport facilities enable all Year 7 - 11 students to experience a 'sport afternoon' in which students have an extended 100-minute session in the range of sports on offer, with particular focus given to the showcase team sports of cricket, rugby, football and netball. After school in the 'Extended Elective' period from 4-5.30pm there are 'Sport for All' programmes, alongside school team coaching and the opportunity to join elite training programmes led by individuals with a very high level sporting or coaching background. We serve our community by offering coaching and facilities to primary school children and delivering a full community-letting programme to selected anchor tenants.

The successful candidate will support the sport offer at all four Twyford Trust schools through the sharing of best practice, the development of Twyford Trust elite coaching programmes, links with local clubs across West London and the development of an inter-school sport competition in the main team sports. S/He will work closely with the existing Head of PE to ensure the school remains a centre of excellence for academic PE as well as wider learning.

We offer:

- Exceptional professional development and career progression
- Positive working relationships at all levels
- A supportive Leadership Team
- Opportunity to gain experience within four different Trust schools with a common commitment to professional collaboration

The successful candidate will have:

- A good degree in a relevant subject, and QTS
- At least three years teaching experience and an ability to coach selected sport/s to a high standard
- A commitment to sport for all and elite sporting programmes
- Experience of high level sport either in terms of playing and/or coaching

- The ability to communicate and build partnerships with professional sports clubs and national governing bodies in our selected show case sports
- Experience of leading sport provision that delivers outstanding levels of participation, engagement and success
- Experience in managing teams and recruiting teachers and sports coaches to deliver outstanding provision
- Ability to lead and teach academic KS4 and KS5 PE qualifications
- Ability to train recently qualified teachers and sports coaches to deliver excellent sport lessons
- Ability to develop high quality teaching programmes and resources
- The ability and commitment to deliver outstanding provision in cricket and selected other 'showcase' sports that are delivered through the curriculum and the extended sport offer
- A commitment to engagement with local strategic partner clubs to offer a range of sport pathways
- The ability to run a range of school teams, with at least one sport to achieve recognition at Borough level within 3 years
- A commitment to provide coaching support for our primary feeder schools in selected sports
- An understanding of statutory expectations in sport provision within secondary schools
- A strong commitment to the ethos of the school

The Twyford Trust

The Twyford Trust was established in October 2011 to enable an existing School, Twyford CE High School, to build on its successes and look outward to the large number of parents who were eager to become part of its community. The Twyford Trust aims to deliver outstanding education in a comprehensive school setting, and embraces the Twyford School motto 'Life in all its fullness', encouraging students to use their individual gifts wisely and well. Supported by the London Diocesan Board for Schools (LDBS), the Trust is the overarching organisation which provides support for the all four Trust schools.

William Perkin CE High School

William Perkin Church of England High School opened as a Free School in September 2013 with its first intake of Year 7 students, and now has seven year groups (7 - 13) totalling almost 1,400 students. The school is founded on the successful systems and approaches of Twyford CE High School, with the principle difference that it is a distinctively Christian school with open admission criteria. The school is rated 'Outstanding' in all areas by Ofsted (June 2015) and SIAMS (October 2016), and is oversubscribed on first choice applicants.

How to apply

Please visit the Vacancies page of the Twyford Trust website

<http://www.twyfordacademies.org.uk/recruitment/vacancies> for more information about how to apply, and to download a Job description, Application Form and Letter to Applicants.

Applications must be submitted to **HR/Recruitment** at Twyford School by the closing date and time above. They can be **posted** to Twyford Church of England Academies Trust, c/o Twyford Church of England School, Twyford Crescent, Acton, London W3 9PP or **emailed** to recruitment@twyfordacademies.org.uk Please do not submit applications by fax.

The Twyford Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. The successful applicant will be required to undergo the child protection screening appropriate to the post, including an enhanced disclosure from the DBS (Disclosure and Barring Service) and references from previous employers. For more information about the DBS please see <https://www.gov.uk/disclosure-barring-service-check>. The post-holder will also be expected to read and adhere to the Trust's Child Protection Policy, and any other Safeguarding documents stated within this.