

**Twyford CE Academies Trust – for William Perkin CE High School, Greenford, Middlesex UB6 8PR** is seeking to appoint

**English Teachers – to start September 2019**

*An earlier start date may be available*

**Salary: Main Professional Grade, either main or upper pay scale depending on experience:**

**Main Pay Scale M1 – M6 (£29,664 - £40,372) / Upper Pay Scale UPS1 – UPS3 (£44,489 - £48,244)**

**Closing date: 12 noon on Friday 7<sup>th</sup> December 2018**

**Interview date: Wednesday 12<sup>th</sup> December 2018**

We are looking for **English Teachers** to join our outstanding school as we grow into our sixth year. William Perkin Church of England High School opened as a Free School in September 2013 with its first intake of Year 7 students, and now has six year groups (7 - 12) totalling almost 1,160 students. The school is rated 'Outstanding' in all areas by Ofsted (June 2015) and SIAMS (October 2016) and is oversubscribed on first choice applicants. New post-holders may also have the opportunity to teach students of Ada Lovelace High School - the Trust's fourth school which opened in September 2018 with 125 students. The school is co-located at the William Perkin site until it moves to its permanent new building in September 2020.

Over the summer we received our first set of GCSE results which were outstanding both at a whole school and departmental level. Progress indicators for the whole school place the school in the top 10 in the country. The English Department is a thriving team with GCSE results that rank us in the country's top 5% in terms of progress. In Literature, 48% of students achieved a grade 7-9, with 28 individual students earning the top grade.

As an EBACC subject, all students in key stages 3 and 4 have a 50-minute English lesson every morning – our teachers are therefore able to establish very positive and purposeful routines with their classes. We additionally offer core elective literacy classes in the afternoons to help our students who need extra support in English, and a variety of extended electives including the Perkin Post (student newspaper), Beanbag Bloggers (reading club) and a variety of theatre trips. Our Sixth Form opened in September 2018 and during this academic year the department will be collaborating on creating a dynamic and exciting KS5 curriculum; those with an interest in teaching A-level are encouraged to apply.

You are warmly invited to visit us and see for yourself what an outstanding school William Perkin is. To arrange a visit, please email the Head of English, Harriet Wood, at [hawood@williamperkin.org.uk](mailto:hawood@williamperkin.org.uk)

**This role is suitable for NQT and RQT applicants.** The new post-holder will be joining us at a time of growth and the organisation therefore offers good promotion prospects for motivated and energetic teachers who support the ethos of our schools.

For more information about the schools please visit the Twyford Trust, William Perkin and Ada Lovelace websites. For more information about the role please see the Job Description on the Twyford Trust website at: <http://www.twyfordacademies.org.uk/recruitment/vacancies>

**The successful candidate will have:**

- A good degree and Qualified Teacher Status or overseas equivalent
- Ability to teach English to KS5
- Knowledge and understanding of the requirements of the National Curriculum to Key Stage 5
- An understanding of recent curriculum / learning developments

- An understanding and experience of the strategies required to motivate and enthuse all students across the ability range as part of a whole school approach to raising achievement
- An understanding of the processes and techniques required to assess, record and report students' learning effectively
- Experience of the use of student results analysis to inform practice and target improvement
- Experience of teaching the National Curriculum in your subject in at least two key stages
- Experience of leading a tutor group
- Ability to be reflective and driven towards self-improvement
- Energy and enthusiasm

**We offer:**

- Exceptional professional development and career progression
- Positive working relationships at all levels
- A supportive and lively Leadership Team

**William Perkin CE High School and Ada Lovelace CE High School**

William Perkin Church of England High School opened as a Free School in September 2013 with its first intake of Year 7 students, and now has six year groups (7 - 12) totalling almost 1,000 students in Year 7 – 11 and around 160 students in Year 12. The school is founded on the successful systems and approaches of Twyford CE High School, with the principle difference that it is a distinctively Christian school with open admission criteria. The school is rated 'Outstanding' in all areas by Ofsted (June 2015) and SIAMS (October 2016) and is oversubscribed on first choice applicants. The Twyford Trust's fourth school – Ada Lovelace CE High School – opened in September 2018 and is temporarily based in additional accommodation at the William Perkin site until its own new building opens in September 2020. Ada Lovelace currently has 125 students in Year 7.

**How to apply**

Please visit the Vacancies page of the Twyford Trust website

<http://www.twyfordacademies.org.uk/recruitment/vacancies> for more information about how to apply, and to download a Job description, Application Form and Letter to Applicants.

Applications must be submitted to **HR/Recruitment** at Twyford School by the closing date and time above. They can be **posted** to Twyford Church of England Academies Trust, c/o Twyford Church of England School, Twyford Crescent, Acton, London W3 9PP or **emailed** to [recruitment@twyford.ealing.sch.uk](mailto:recruitment@twyford.ealing.sch.uk). Please do not submit applications by fax.

*The Twyford Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. The successful applicant will be required to undergo the child protection screening appropriate to the post, including an enhanced disclosure from the DBS (Disclosure and Barring Service) and references from previous employers. For more information about the DBS please see <https://www.gov.uk/disclosure-barring-service-check>*

*You will also be expected to sign and adhere to the school's SAFEGUARDING CHILDREN & YOUNG PEOPLE and SAFE WORKING PRACTICE AGREEMENT which is available as a download on the school website Vacancies page.*