

William Perkin Church of England High School, Greenford, Middlesex UB6 8PR is seeking to appoint a

Head of French – to start 28th August 2019

Salary: Main Professional Grade (MPS/UPS) plus TLR 2a (£2,721)

Closing date: 12 noon on Tuesday 23rd April 2019

Interview date: tbc

We are looking for a **Head of French** to join our outstanding school as we grow into our seventh year. William Perkin Church of England High School opened as a Free School in September 2013 with its first intake of Year 7 students, and now has six year groups (7 - 12) totalling almost 1,160 students. The school is rated 'Outstanding' in all areas by Ofsted (June 2015) and SIAMS (October 2016) and is oversubscribed on first choice applicants. We offer French, German, Spanish, and some Latin, and this role is most suited to applicants who can teach French to A Level and, ideally, a second language to GCSE.

The new **Head of French** will be responsible for ensuring that achievement in French is outstanding at all key stages, with robust curriculum and assessment frameworks, and a variety of extracurricular opportunities, to support this.

As language specialism schools, William Perkin and Ada Lovelace place languages as central to their curriculum. All students have languages every day and languages is compulsory at GCSE which means that the students make excellent progress. Our results at GCSE this year were outstanding, the school as a whole came 8th in the country for Progress 8, and the language department was no exception, coming comfortably in the top 5% of similar schools nationally (Fisher Family Trust data). Out of 174 entries with a mixed ability cohort, 40% of our students achieved Grade 7 and above; 65% achieved grade 5 and above and 78% achieved grade 4 and above – well above national averages. The value placed on languages in the school is evident in our A level numbers – our Sixth Form opened in September 2018 and we currently have 22 students studying languages at A level. All languages are offered at A Level.

We additionally run extracurricular Language provision including offering wider languages (from Mandarin to Ancient Greek), national competitions such as the UK Linguistics Olympiad and Foreign Language Spelling Bee, TAFAL project, and clubs around History, Film, Literature and Drama. The Twyford Trust Languages Specialism provides a range of exciting and collaborative ventures, such as trips to target language countries to enable our students to experience and use their language learning in an authentic context. This year we are running trips to Normandy, Madrid, Berlin, Rouen and Mönchengladbach.

You are warmly invited to visit us and see for yourself what an outstanding school William Perkin is. To arrange a visit, please email the Head of Languages, Emily Lewis, at elewis@williamperkin.org.uk

For more information about the schools please visit the Twyford Trust, William Perkin and Ada Lovelace websites. For more information about the role please see the Job Description on the Twyford Trust website at: <http://www.twyfordacademies.org.uk/recruitment/vacancies>

The successful candidate will have:

- A good degree and Qualified Teacher Status
- Ability to teach French to A Level
- Outstanding skills as a classroom teacher and as a tutor

- A committed drive towards outstanding standards
- Knowledge of the requirements of the National Curriculum and GCSE/A-level syllabuses
- An understanding of recent curriculum / learning developments
- An understanding of the strategies required to motivate and enthuse all students across the ability range as part of a whole school approach to raising achievement
- An understanding of the processes and techniques required to assess, record and report students' learning effectively
- Ability to be reflective and driven towards self-improvement
- Energy and enthusiasm
- A commitment to the ethos of the school

We offer:

- Exceptional professional development and career progression
- Positive working relationships at all levels
- A supportive and lively Leadership Team

The Twyford Trust

The Twyford Trust was established in October 2011 to enable an existing School, Twyford CE High School, to build on its successes and look outward to the large number of parents who were eager to become part of its community. The Twyford Trust aims to deliver outstanding education in a comprehensive school setting, and embraces the Twyford School motto 'Life in all its fullness', encouraging students to use their individual gifts wisely and well. Supported by the London Diocesan Board for Schools (LDBS), the Trust is the overarching organisation which provides support for all Trust schools. The Trust comprises four schools in the London Borough of Ealing – Twyford CE High School (Acton), William Perkin CE High School (Greenford), Ada Lovelace CE High School (Greenford) and Ealing Fields High School (South Ealing).

William Perkin CE High School and Ada Lovelace CE High School

William Perkin Church of England High School opened as a Free School in September 2013 with its first intake of Year 7 students, and now has six year groups (7 - 12) totalling almost 1,000 students in Year 7 – 11 and around 160 students in Year 12. The school is founded on the successful systems and approaches of Twyford CE High School, with the principle difference that it is a distinctively Christian school with open admission criteria. The school is rated 'Outstanding' in all areas by Ofsted (June 2015) and SIAMS (October 2016) and is oversubscribed on first choice applicants. The Twyford Trust's fourth school – Ada Lovelace CE High School – opened in September 2018 and is temporarily based in additional accommodation at the William Perkin site until its own new building opens in September 2020. Ada Lovelace currently has 125 students in Year 7.

How to apply

Please visit the Vacancies page of the Twyford Trust website

<http://www.twyfordacademies.org.uk/recruitment/vacancies> for more information about how to apply, and to download a Job description, Application Form and Letter to Applicants.

Applications must be submitted to **HR/Recruitment** at Twyford School by the closing date and time above. They can be **posted** to Twyford Church of England Academies Trust, c/o Twyford Church of England School, Twyford Crescent, Acton, London W3 9PP or **emailed** to recruitment@twyford.ealing.sch.uk. Please do not submit applications by fax.

The Twyford Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. The successful applicant will be required to undergo the child protection screening appropriate to the post, including an enhanced disclosure from the DBS

(Disclosure and Barring Service) and references from previous employers. For more information about the DBS please see <https://www.gov.uk/disclosure-barring-service-check>

You will also be expected to sign and adhere to the school's SAFEGUARDING CHILDREN & YOUNG PEOPLE and SAFE WORKING PRACTICE AGREEMENT which is available as a download on the school website Vacancies page.