

Ealing Fields High School, Wyke Gardens, Ealing W7 2BB is seeking to appoint a

Head of MFL – to start September 2020

Salary: Leadership Scale L1 – L5 (£48,824 - £53,091)

Closing date: 12 noon on Wednesday 1st April 2020

Interview date: Tbc

In the current situation we are not able to hold in-school interviews. We continue to welcome applications to this role, and in the first instance will arrange a phone conversation and skype interview. If you're interested in the role please email your application form and covering letter, and we will be in touch - we look forward to hearing from you!

We are looking for a **Head of MFL (Spanish specialist)** in a school which offers excellent opportunities for professional development. As a **new school** within a highly aspirational and academically successful multi-academy Trust, Ealing Fields High School offers comprehensive CPD, exciting development opportunities and good promotion prospects for its teachers. The school, now in its fourth year, is currently based in temporary accommodation and moves to its brand new permanent site in Northfields, Ealing, in September 2020. Ealing Fields is a school with a distinctive ethos where relations between staff and students are extremely positive and it is easy for every member of the community to know each other.

This is an exciting role for an innovative teacher who is ready to take on departmental leadership as we prepare our students for GCSE and beyond (the school's first GCSEs will be in 2021). As the **Head of MFL** you will be responsible for building the department in terms of curriculum planning and progress monitoring within the framework of the existing Trust curriculum model. You will ensure that the quality of teaching and learning in the department is consistently high and will contribute to the development of a culture of sharing good practice. Additionally, you will be responsible for the delivery of a rich wider learning offer in MFL.

The Trust is particularly committed to achieving high standards in the teaching of Modern Foreign Languages, and achieves outstanding outcomes and a very high entry rate in this subject area.

To discuss the role further please contact the Headteacher, Mark Bedford, at mbedford@ealingfields.org.uk

We offer:

- Exceptional professional development and career progression
- Positive working relationships at all levels
- A supportive Leadership Team
- Opportunity to gain experience within four different Trust schools with a common commitment to professional collaboration

The successful candidate will have:

- A good degree and QTS
- Proven record of outstanding results
- Successful experience as a classroom teacher and as a tutor
- An excellent record of developmental work in current role
- Some experience of managing others / managing change
- Ability to be reflective and driven towards self-improvement
- Energy and enthusiasm

- A commitment to the ethos of the school

For more information about the role please see the Job Description on the Twyford Trust website at: <http://www.twyfordacademies.org.uk/recruitment/vacancies>

The Twyford Trust

The Twyford Trust was established in October 2011 to enable an existing School, Twyford CE High School, to build on its successes and look outward to the large number of parents who were eager to become part of its community. The Twyford Trust aims to deliver outstanding education in a comprehensive school setting, and embraces the Twyford School motto 'Life in all its fullness', encouraging students to use their individual gifts wisely and well. Supported by the London Diocesan Board for Schools (LDBS), the Trust is the overarching organisation which provides support for all Trust schools – the Trust comprises four schools in the London Borough of Ealing. The Trust has a highly evolved common curriculum which has been devised by staff within the four schools. The Trust is also the hub of a teaching school alliance and prides itself on the standards of peer-led CPD within a dynamic culture of self-improvement.

Ealing Fields High School, Ealing

Ealing Fields High School was opened as a Free School in 2016, and became part of the Twyford CE Academies Trust on 1st September 2017. Ealing Fields has quickly assimilated the same systems and resources as the established Twyford Trust schools (William Perkin and Twyford CE High Schools, both of which are Ofsted 'Outstanding'). Ealing Fields is the smallest of the Trust schools, with only 120 in each year group and therefore has a very compact community identity. The school now has four year groups (7 - 10), totalling 485 students, and the staff community, though still small, is very positive and highly motivated. The school is currently located in temporary accommodation in Wyke Gardens, and will move to its new building in September 2020.

How to apply

Please visit the Vacancies page of the Twyford Trust website

<http://www.twyfordacademies.org.uk/recruitment/vacancies> for more information about how to apply, and to download a Job description, Application Form and Letter to Applicants.

Applications must be submitted to **HR/Recruitment** at Twyford School by the closing date and time above. They can be **posted** to Twyford Church of England Academies Trust, c/o Twyford Church of England School, Twyford Crescent, Acton, London W3 9PP or **emailed** to recruitment@twyfordacademies.org.uk Please do not submit applications by fax.

The Twyford Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. The successful applicant will be required to undergo the child protection screening appropriate to the post, including an enhanced disclosure from the DBS (Disclosure and Barring Service) and references from previous employers. For more information about the DBS please see <https://www.gov.uk/disclosure-barring-service-check> The post-holder will also be expected to read and adhere to the Trust's Child Protection Policy, and any other Safeguarding documents stated within this.