

Ada Lovelace Church of England High School Park View Road, Ealing, London, W5 2JX
is seeking to appoint a

Head of RE and Ethics – to start September 2021

Salary: Leadership Scale L1 – L5 (£50,167 - £54,552)

Closing date: 12 noon on Wednesday 27th January 2021

Interview date: TBC – week beginning 1st February 2021

As a **new school** within a highly aspirational and academically successful multi-academy Trust, Ada Lovelace CE High School offers comprehensive CPD, exciting development opportunities and good promotion prospects for its teachers. The school, now in its third year, moved to its **brand new permanent site** in north Ealing in September 2020.

This is an exciting role for an innovative teacher who is ready to take on departmental leadership as we prepare our students for GCSE and beyond (the school's first GCSEs will be in 2023). As the **Head of RE and Ethics** you will be responsible for building the department in terms of curriculum planning and progress monitoring within the framework of the existing Trust curriculum model. You will ensure that the quality of teaching and learning in the department is consistently high and will contribute to the development of a culture of sharing good practice.

We offer:

- Exceptional professional development and career progression
- Positive working relationships at all levels
- A supportive Leadership Team
- Opportunity to gain experience within four different Trust schools with a common commitment to professional collaboration

The successful candidate will have:

- A good degree and QTS
- Proven record of outstanding results
- Successful experience as a classroom teacher and as a tutor
- An excellent record of developmental work in current role
- Some experience of managing or implementing pastoral systems and initiatives
- Some experience of managing others / managing change
- Ability to be reflective and driven towards self-improvement
- Energy and enthusiasm
- A commitment to the ethos of the school

For more information about the school, please visit the Ada Lovelace CE High School and Twyford Trust websites. For more information about the role and how to apply please see the Job Description on the Twyford Trust website at:

<http://www.twyfordacademies.org.uk/recruitment/vacancies>

The Twyford Trust

The Twyford Trust was established in October 2011 to enable an existing School, Twyford CE High School, to build on its successes and look outward to the large number of parents who were eager to become part of its community. The Twyford Trust aims to deliver outstanding education in a comprehensive school setting, and embraces the Twyford School motto 'Life in all its fullness', encouraging students to use their individual gifts wisely and well. Supported by the London

Diocesan Board for Schools (LDBS), the Trust is the overarching organisation which provides support for all Trust schools – the Trust comprises four schools in the London Borough of Ealing. The Trust has a highly evolved common curriculum which has been devised by staff within the four schools. The Trust is also the hub of a Teaching School Alliance and prides itself on the standards of peer-led CPD within a dynamic culture of self-improvement.

Ada Lovelace CE High School

Ada Lovelace Church of England High School opened in September 2018 and has a smaller intake (125 students per year) for two years while co-located at William Perkin Church of England High School - an Ofsted Outstanding school - in Greenford. It now has two Year Groups with a total of 257 students. The school moves to its brand new permanent site in north Ealing in September 2020, at which time student numbers increase to 196 per year group. The school will have 1,330 students when full. Ada Lovelace is named after the Victorian pioneer of computing – it has a specialism in digital technologies and will provide different routes from Year 7 in ICT and Computer Science as well as applications of Creative Media. Ada Lovelace also benefits from specialist provisions and support from within the family of Trust schools.

How to apply

Please visit the Vacancies page of the Twyford Trust website <http://www.twyfordacademies.org.uk/recruitment/vacancies> for more information about how to apply, and to download a Job description and Application Form.

Applications must be submitted to **Recruitment** at Twyford School by the closing date and time above. They can be **posted** to Twyford Church of England Academies Trust, c/o Twyford Church of England School, Twyford Crescent, Acton, London W3 9PP or **emailed** to recruitment@twyfordacademies.org.uk Please do not submit applications by fax.

The Twyford Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. The successful applicant will be required to undergo the child protection screening appropriate to the post, including an enhanced disclosure from the DBS (Disclosure and Barring Service) and references from previous employers. For more information about the DBS please see <https://www.gov.uk/disclosure-barring-service-check>. The post-holder will also be expected to read and adhere to the Trust's Child Protection Policy, and any other Safeguarding documents stated within this.