

Ada Lovelace Church of England High School

Based at William Perkin Church of England High School, Greenford, Middlesex UB6 8PR is seeking to appoint a

Head of Year 8 – to start 28th August 2019

Salary: L1 – L5 (£47,517 - £51,670)

Closing date: 12 noon on Tuesday 23rd April 2019

Interview date: Friday 26th April 2019

Ada Lovelace Church of England High School is a new 6FE local comprehensive school for pupils aged 11-18. It is the fourth school to be developed by the Twyford Trust which has a very strong reputation locally for exceptional standards and creative curriculum development. The school is named after the Victorian pioneer of computing – it has a specialism in digital technologies, and will provide curriculum pathways from Year 7 in ICT and Computer Science as well as creative applications of digital media.

Ada Lovelace opened in September 2018 and for its first two years is co-located at William Perkin CE High School in Greenford. The current PAN (125 students) increases to 196 students per year group when the school moves to its permanent site on Parkview Road, Ealing in a brand-new building, and the school will have 1,330 students when full. The first year of the school has been very successful and the students have benefitted from the outstanding standards at William Perkin, which was ranked 8th in the country on its first GCSE results in the summer of 2018. Ada Lovelace students are currently fully integrated into William Perkin teaching groups, however in 2019-20 will have a separate teaching block which will start the process of separation, ahead of the move to the new site from September 2020. It is an exceptionally exciting time to be joining the school and this role offers exciting development opportunities and good promotion prospects for motivated and energetic teachers who support the ethos of the Trust.

The **Head of Year 8** will be fully committed to ensuring all students in the year group are supported by effective pastoral systems to enable them to make outstanding academic progress within the wider context of their full personal, social and spiritual development. The post-holder must ensure all students make an effective transition from year 7 to 8 and are on curriculum programmes which allow them to engage fully and stretch.

The post-holder will deliver outstanding leadership and management of the Year team, and effective communication with parents and outside agencies. S/he will also ensure all new tutors are inducted into the school ethos and systems, and will lead in the delivery of the existing tutor time programme which covers PSHE and Citizenship. S/he will be an outstanding classroom practitioner with the drive to manage a team committed to achieving outstanding results for all students irrespective of ability. S/he will be enthused by the prospect of maintaining a student learning culture within the Year team which is both engaging and aspirational.

Interested candidates are encouraged to visit the school in advance of application. Please contact Amy Newman, Deputy Headteacher, at anewman@williamperkin.org.uk if you would like to arrange this.

For more information about the schools please visit the Twyford Trust, Ada Lovelace and William Perkin websites. For more information about the role please see the Job Description on the Twyford Trust website at: <http://www.twyfordacademies.org.uk/recruitment/vacancies>

The successful candidate will have:

- A good degree and QTS
- Proven record of outstanding results
- Outstanding skills as a classroom teacher and as a tutor
- An excellent record of developmental work in current role
- Some experience of managing or implementing pastoral systems and initiatives
- Some experience of managing others / managing change
- Ability to be reflective and driven towards self-improvement
- Energy and enthusiasm
- A commitment to the ethos of the school

We offer:

- Exceptional professional development and career progression
- Positive working relationships at all levels
- A supportive and lively Leadership Team

The Twyford Trust

The Twyford Trust was established in October 2011 to enable an existing School, Twyford CE High School, to build on its successes and look outward to the large number of parents who were eager to become part of its community. The Twyford Trust aims to deliver outstanding education in a comprehensive school setting, and embraces the Twyford School motto 'Life in all its fullness', encouraging students to use their individual gifts wisely and well. Supported by the London Diocesan Board for Schools (LDBS), the Trust is the overarching organisation which provides support for all Trust schools – the Trust comprises four schools in the London Borough of Ealing.

Ada Lovelace CE High School, Ealing

Ada Lovelace Church of England High School is a new 6-form-entry local comprehensive school for students aged 11-18. The school opened in September 2018 with an intake of 125 Year 7 students, and will continue with an intake of 125 students in September 2019 whilst co-located at William Perkin Church of England High School in Greenford. Student numbers increase to 196 per year group when the school moves to its new permanent site in North Ealing, and the school will have 1,330 students when full. Ada Lovelace is named after the Victorian pioneer of computing – it has a specialism in digital technologies and will provide different routes from Year 7 in ICT and Computer Science as well as applications of Creative Media. The school will benefit from strong partnerships with both Twyford and William Perkin CE High Schools, both of which currently run strong programmes in this area.

How to apply

Please visit the Vacancies page of the Twyford Trust website

<http://www.twyfordacademies.org.uk/recruitment/vacancies> for more information about how to apply, and to download a Job description, Application Form and Letter to Applicants.

Applications must be submitted to **HR/Recruitment** at Twyford School by the closing date and time above. They can be **posted** to Twyford Church of England Academies Trust, c/o Twyford Church of England School, Twyford Crescent, Acton, London W3 9PP or **emailed** to recruitment@twyfordacademies.org.uk. Please do not submit applications by fax.

The Twyford Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. The successful applicant will be required to undergo the child protection screening appropriate to the post, including an enhanced disclosure from the DBS

(Disclosure and Barring Service) and references from previous employers. For more information about the DBS please see <https://www.gov.uk/disclosure-barring-service-check>

You will also be expected to sign and adhere to the school's SAFEGUARDING CHILDREN & YOUNG PEOPLE and SAFE WORKING PRACTICE AGREEMENT which is available as a download on the school website Vacancies page.