

**William Perkin Church of England High School, Greenford, Middlesex UB6 8PR** is seeking to appoint a

**Head of Year 8 – to start September 2019**

**Salary: L1 – L5 (£47,517 - £51,670)**

**Closing date: 12 noon on Tuesday 23<sup>rd</sup> April 2019**

**Interview date: Friday 26<sup>th</sup> April 2019**

We are looking for a **Head of Year 8** to join our outstanding school as we grow into our seventh year - in September 2019 we will be a full school for the first time! William Perkin Church of England High School opened as a Free School in September 2013 with its first intake of Year 7 students, and now has six year groups (7 - 12) totalling almost 1,160 students. The school is rated 'Outstanding' in all areas by Ofsted (June 2015) and SIAMS (October 2016) and is oversubscribed on first choice applicants. New post-holders may also have the opportunity to teach students of Ada Lovelace High School - the Trust's fourth school which opened in September 2018 with 125 students. Over the summer we received our first set of GCSE results which were outstanding both at a whole school and departmental level.

The **Head of Year 8** will be fully committed to ensuring all students in the year group are supported by effective pastoral systems to enable them to make outstanding academic progress within the wider context of their full personal, social and spiritual development. The post-holder must ensure all students make an effective transition from year 7 to 8 and are on curriculum programmes which allow them to engage fully and stretch.

The post-holder will deliver outstanding leadership and management of the Year team, and effective communication with parents and outside agencies. S/he will also ensure all new tutors are inducted into the school ethos and systems, and will lead in the delivery of the existing tutor time programme which covers PSHE and Citizenship. S/he will be an outstanding classroom practitioner with the drive to manage a team committed to achieving outstanding results for all students irrespective of ability. S/he will be enthused by the prospect of maintaining a student learning culture within the Year team which is both engaging and aspirational.

You are warmly invited to visit us and see for yourself what an outstanding school William Perkin is. To arrange a visit, please email the Deputy Head Teacher / Head of KS3, Amy Newman at [ANewman@williamperkin.org.uk](mailto:ANewman@williamperkin.org.uk)

For more information about the schools please visit the Twyford Trust, William Perkin and Ada Lovelace websites. For more information about the role please see the Job Description on the Twyford Trust website at: <http://www.twyfordacademies.org.uk/recruitment/vacancies>

**The successful candidate will have:**

- A good degree and QTS
- Proven record of outstanding results
- Outstanding skills as a classroom teacher and as a tutor
- An excellent record of developmental work in current role
- Some experience of managing or implementing pastoral systems and initiatives
- Some experience of managing others / managing change
- Ability to be reflective and driven towards self-improvement
- Energy and enthusiasm
- A commitment to the ethos of the school

**We offer:**

- Exceptional professional development and career progression
- Positive working relationships at all levels
- A supportive and lively Leadership Team

**The Twyford Trust**

The Twyford Trust was established in October 2011 to enable an existing School, Twyford CE High School, to build on its successes and look outward to the large number of parents who were eager to become part of its community. The Twyford Trust aims to deliver outstanding education in a comprehensive school setting, and embraces the Twyford School motto 'Life in all its fullness', encouraging students to use their individual gifts wisely and well. Supported by the London Diocesan Board for Schools (LDBS), the Trust is the overarching organisation which provides support for all Trust schools - the Trust comprises four schools in the London Borough of Ealing.

**William Perkin CE High School and Ada Lovelace CE High School**

William Perkin Church of England High School opened as a Free School in September 2013 with its first intake of Year 7 students, and now has six year groups (7 - 12) totalling almost 1,000 students in Year 7 – 11 and around 160 students in Year 12. The school is rated 'Outstanding' in all areas by Ofsted (June 2015) and SIAMS (October 2016) and is oversubscribed on first choice applicants. The Twyford Trust's fourth school – Ada Lovelace CE High School – opened in September 2018 and is temporarily based in additional accommodation at the William Perkin site until its own new building opens in September 2020. Ada Lovelace currently has 125 students in Year 7.

**How to apply**

Please visit the Vacancies page of the Twyford Trust website

<http://www.twyfordacademies.org.uk/recruitment/vacancies> for more information about how to apply, and to download a Job description, Application Form and Letter to Applicants.

Applications must be submitted to **HR/Recruitment** at Twyford School by the closing date and time above. They can be **posted** to Twyford Church of England Academies Trust, c/o Twyford Church of England School, Twyford Crescent, Acton, London W3 9PP or **emailed** to [recruitment@twyfordacademies.org.uk](mailto:recruitment@twyfordacademies.org.uk) Please do not submit applications by fax.

*The Twyford Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. The successful applicant will be required to undergo the child protection screening appropriate to the post, including an enhanced disclosure from the DBS (Disclosure and Barring Service) and references from previous employers. For more information about the DBS please see <https://www.gov.uk/disclosure-barring-service-check>*

*You will also be expected to sign and adhere to the school's SAFEGUARDING CHILDREN & YOUNG PEOPLE and SAFE WORKING PRACTICE AGREEMENT which is available as a download on the school website Vacancies page.*