

William Perkin Church of England High School, Oldfield Lane North, Greenford, Middlesex UB6 8PR is seeking to appoint a

Head of Year (Years 8 – 11) – to start September 2020

Salary: L1 – L5 (£48,824 - £53,091pa)

Closing date: 12 noon on Wednesday 1st April 2020

Interview date: To be confirmed

In the current situation we are not able to hold in-school interviews for some while. We continue to welcome applications to this role, and in the first instance will arrange phone conversations and skype interviews with suitable candidates. We look forward to hearing from you!

William Perkin CE High School (Ofsted 'Outstanding') is one of four Twyford Trust schools, and the new post-holder will be joining us at a time of growth and development. The school offers comprehensive CPD, exciting development opportunities and good promotion prospects for its teachers.

We are looking for an enthusiastic teacher, with some pastoral experience and ready to take on Head of Year responsibilities. As **Head of Year** you will be fully committed to ensuring all students in the year group are supported by effective pastoral systems to enable them to make outstanding academic progress within the wider context of their full personal, social and spiritual development. You will ensure all students make an effective transition from their previous year, and are on curriculum programmes which allow them to engage fully and stretch. You will additionally deliver outstanding leadership and management of the Year team and effective communication with parents and outside agencies, ensuring all new tutors are inducted into the school ethos & systems and leading in the delivery of the existing tutor time programme which covers PSHE and Citizenship. This role is ideally suited to a candidate who combines pastoral strengths with a contribution to driving consistency in whole school teaching and learning, and is an excellent development opportunity for a motivated and committed teacher who hopes to move to Senior Leadership at a later stage.

For an informal discussion about this position, or to arrange a visit, please contact the HR/Recruitment team at recruitment@twyfordacademies.org.uk

We offer:

- Exceptional professional development and career progression
- Positive working relationships at all levels
- A supportive Leadership Team
- A full-range of Trust services providing support and development
- Opportunity to gain experience within 4 different Trust schools with a common commitment to professional collaboration

The successful candidate will have:

- A good degree and Qualified Teacher Status
- Outstanding skills as a classroom teacher and as a tutor
- Some experience of managing or implementing pastoral systems and initiatives
- Knowledge of the requirements of the National Curriculum
- An understanding of the strategies required to motivate and enthuse all students across the ability range as part of a whole school approach to raising achievement

- An understanding of the processes and techniques required to assess, record and report students' learning effectively
- Ability to be reflective and driven towards self-improvement
- A commitment to the ethos of the school

For more information about the role please see the Job Description on the Twyford Trust website at: <http://www.twyfordacademies.org.uk/recruitment/vacancies>

The Twyford Trust

The Twyford Trust was established in October 2011 to enable an existing School, Twyford CE High School, to build on its successes and look outward to the large number of parents who were eager to become part of its community. The Twyford Trust aims to deliver outstanding education in a comprehensive school setting, and embraces the Twyford School motto 'Life in all its fullness', encouraging students to use their individual gifts wisely and well. Supported by the London Diocesan Board for Schools (LDBS), the Trust is the overarching organisation which provides support for the all four Trust schools.

William Perkin CE High School

William Perkin Church of England High School opened as a Free School in September 2013 with its first intake of Year 7 students, and now has seven year groups (7 - 13) totalling almost 1,400 students. The school is founded on the successful systems and approaches of Twyford CE High School, with the principle difference that it is a distinctively Christian school with open admission criteria. The school is rated 'Outstanding' in all areas by Ofsted (June 2015) and SIAMS (October 2016), and is oversubscribed on first choice applicants.

How to apply

Please visit the Vacancies page of the Twyford Trust website

<http://www.twyfordacademies.org.uk/recruitment/vacancies> for more information about how to apply, and to download a Job description, Application Form and Letter to Applicants.

Applications must be submitted to **HR/Recruitment** at Twyford School by the closing date and time above. They can be **posted** to Twyford Church of England Academies Trust, c/o Twyford Church of England School, Twyford Crescent, Acton, London W3 9PP or **emailed** to recruitment@twyfordacademies.org.uk Please do not submit applications by fax.

The Twyford Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. The successful applicant will be required to undergo the child protection screening appropriate to the post, including an enhanced disclosure from the DBS (Disclosure and Barring Service) and references from previous employers. For more information about the DBS please see <https://www.gov.uk/disclosure-barring-service-check>

The post-holder will also be expected to read and adhere to the Trust's Child Protection Policy, and any other Safeguarding documents stated within this.