

**Ealing Fields High School, Little Ealing Lane, Ealing, W5 4EJ** is seeking to appoint an

**Higher Level Teaching Assistant KS4 Lead**

**Salary: Grade 7, Scale points 23-25 (£27,180 - £28,040 based on term time only working 35 hours per week)**

**Closing date: 12 noon on Thursday 13<sup>th</sup> May 2021**

**Interview dates: Tuesday 18<sup>th</sup> May 2021**

As a **new school** within a highly aspirational and academically successful multi-academy Trust, Ealing Fields High School offers comprehensive CPD, exciting development opportunities and good promotion prospects for its teachers. The school, now in its fifth year, moved to its **brand new permanent site** in Northfields in September 2020.

We are looking to appoint a Higher Level Teaching Assistant to deliver outstanding academic and pastoral provision for all pupils at Ealing Fields School at KS4 and to manage post-16 transition. The main purpose of the role is to undertake rigorous monitoring of internal outcomes for EHCP students from years 9-11 as well as support areas for improvement. The role will undertake and chair up to 10 Annual Reviews and deliver SEN interventions curriculum and provide an excellent transition from KS4 to post-16. This role will also support exemplary learning behaviour throughout the school and that 90% of EHCP students at KS4 remain at pastoral stages 0 & 1.

This Role is up to 35 hours per week however part-time applications can be considered, particularly for three or four days per week. Exact hours per week will be discussed and agreed at interview and the salary will therefore be a pro rata figure according to the hours worked.

For more information about the school please see the Ealing Fields website, and for more information about the role please see the Job Description on the Twyford Trust website at <https://twyfordacademies.org.uk/recruitment/vacancies>

**We offer:**

- Exceptional professional development and career progression
- Positive working relationships at all levels
- A supportive Leadership Team
- A full-range of Trust services providing support and development

**Successful Candidates will have:**

- Recent experience of working with secondary age children
- A sensible attitude, with the ability to be flexible, reflective and find solutions
- Energy and enthusiasm
- A commitment to the ethos of the school

**Ealing Fields High School, Ealing**

Ealing Fields High School was opened as a Free School in 2016, and became part of the Twyford CE Academies Trust on 1<sup>st</sup> September 2017. Ealing Fields is the smallest of the Trust schools, with only 120 in each Year Group and therefore has a very compact community identity. The school now has five Year Groups (7 - 11) totalling 600 students, and the staff community, though still small, is very positive and highly motivated. The school moved to its **brand new permanent site** in Northfields in September 2020.

**The Twyford Trust**

The Twyford Trust comprises four schools in the London Borough of Ealing. The Trust was established in October 2011 to enable an existing School, Twyford CE High School, to build on its successes and look outward to the large number of parents who were eager to become part of its community. The Twyford Trust aims to deliver outstanding education in a comprehensive school setting, and embraces the Twyford School motto 'Life in all its fullness', encouraging students to use their individual gifts wisely and well. Supported by the London Diocesan Board for Schools (LDBS), the Trust is the overarching organisation which provides support for all Trust schools. The Trust has a highly evolved common curriculum which has been devised by staff within the four schools. The Trust is also the hub of a Teaching School Alliance and prides itself on the standards of peer-led CPD within a dynamic culture of self-improvement.

### **How to apply**

Please visit the Vacancies page of the Twyford Trust website

<http://www.twyfordacademies.org.uk/recruitment/vacancies> for more information about how to apply, and to download a Job description, Application Form and Letter to Applicants.

Applications must be submitted to **HR/Recruitment** at Twyford School by the closing date and time above. They can be **posted** to Twyford Church of England Academies Trust, c/o Twyford Church of England School, Twyford Crescent, Acton, London W3 9PP or **emailed** to [recruitment@twyfordacademies.org.uk](mailto:recruitment@twyfordacademies.org.uk) Please do not submit applications by fax.

*The Twyford Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. The successful applicant will be required to undergo the child protection screening appropriate to the post, including an enhanced disclosure from the DBS (Disclosure and Barring Service) and references from previous employers.*

*For more information about the DBS please see <https://www.gov.uk/disclosure-barring-service-check>. The post-holder will also be expected to read and adhere to the Trust's Child Protection Policy, and any other Safeguarding documents stated within this.*