

Ada Lovelace Church of England High School

Based at William Perkin Church of England High School, Greenford, Middlesex UB6 8PR is seeking to appoint a

KS3 MFL Coordinator – to start 28th August 2019

Salary: Main Professional Grade (MPS/UPS) and TLR 2a (£2,721)

Closing date: 12 noon on Wednesday 23rd January 2019

Interview date: Wednesday 30th January 2019

Ada Lovelace Church of England High School is a new 6FE local comprehensive school for pupils aged 11-18. The school opened in September 2018 and currently has a smaller intake (of 125 Year 7 students) for its first two years whilst co-located at William Perkin CE High School in Greenford. This figure increases to 196 students per year group when the school moves to its permanent site in Ealing, and the school will have 1,330 students when full. William Perkin, an Ofsted Outstanding school, is one of four Twyford Trust schools, and the new post-holder will be joining us at a time of growth; the organisation therefore offers exciting development opportunities and good promotion prospects for motivated and energetic teachers who support the ethos of the Trust.

The position of **KS3 MFL Coordinator** is an exciting opportunity for an innovative teacher and curriculum planner who is looking to take on a role within departmental leadership. The successful candidate will have responsibility for leading the department in terms of curriculum planning and progress monitoring for KS3 students, and will work closely with our established and experienced MFL team at William Perkin to ensure that a comprehensive wider learning offer is in place for KS3 students. The new post-holder may also initially take on some MFL teaching at William Perkin.

As language specialism schools, Ada Lovelace and William Perkin place languages as central to their curriculum. All students have languages every day and languages is compulsory at GCSE which means that the students make excellent progress. The new post-holder will be supported by a successful team – William Perkin's first set of GCSE this year were outstanding, the school as a whole came 8th in the country for Progress 8, and the language department was no exception, coming comfortably in the top 5% of similar schools nationally (Fisher Family Trust data). Out of 174 entries with a mixed ability cohort, 40% of our students achieved Grade 7 and above; 65% achieved grade 5 and above and 78% achieved grade 4 and above – well above national averages.

The successful candidate will ideally be a teacher of German and French, and s/he will be an outstanding classroom practitioner with the drive to manage a team committed to achieving outstanding results for all students irrespective of ability.

You are warmly invited to visit us - if you would like to do this please contact the Head of Languages at William Perkin, Emily Lewis, at elewis@williamperkin.org.uk

For more information about the schools please visit the Twyford Trust, Ada Lovelace and William Perkin websites. For more information about the role please see the Job Description on the Twyford Trust website at: <http://www.twyfordacademies.org.uk/recruitment/vacancies>

The successful candidate will have:

- A good degree and QTS
- Ability to teach 2 languages to KS4 and at least one language (German or French) to A Level
- Proven record of outstanding results
- Outstanding skills as a classroom teacher and as a tutor

- An excellent record of developmental work in current role
- Some experience of managing or implementing pastoral systems and initiatives
- Some experience of managing others / managing change
- Ability to be reflective and driven towards self-improvement
- Energy and enthusiasm
- A commitment to the ethos of the school

We offer:

- Exceptional professional development and career progression
- Positive working relationships at all levels
- A supportive and lively Leadership Team

The Twyford Trust

The Twyford Trust was established in October 2011 to enable an existing School, Twyford CE High School, to build on its successes and look outward to the large number of parents who were eager to become part of its community. The Twyford Trust aims to deliver outstanding education in a comprehensive school setting, and embraces the Twyford School motto 'Life in all its fullness', encouraging students to use their individual gifts wisely and well. Supported by the London Diocesan Board for Schools (LDBS), the Trust is the overarching organisation which provides support for all Trust schools – the Trust comprises four schools in the London Borough of Ealing.

William Perkin CE High School and Ada Lovelace CE High School

William Perkin Church of England High School opened as a Free School in September 2013 with its first intake of Year 7 students, and now has six year groups (7 - 12) totalling almost 1,000 students in Year 7 – 11 and around 160 students in Year 12. The school is rated 'Outstanding' in all areas by Ofsted (June 2015) and SIAMS (October 2016) and is oversubscribed on first choice applicants. The Twyford Trust's fourth school – Ada Lovelace CE High School – opened in September 2018 and is temporarily based in additional accommodation at the William Perkin site until its own new building opens in September 2020. Ada Lovelace currently has 125 students in Year 7.

How to apply

Please visit the Vacancies page of the Twyford Trust website

<http://www.twyfordacademies.org.uk/recruitment/vacancies> for more information about how to apply, and to download a Job description, Application Form and Letter to Applicants.

Applications must be submitted to **HR/Recruitment** at Twyford School by the closing date and time above. They can be **posted** to Twyford Church of England Academies Trust, c/o Twyford Church of England School, Twyford Crescent, Acton, London W3 9PP or **emailed** to recruitment@twyfordacademies.org.uk. Please do not submit applications by fax.

The Twyford Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. The successful applicant will be required to undergo the child protection screening appropriate to the post, including an enhanced disclosure from the DBS (Disclosure and Barring Service) and references from previous employers. For more information about the DBS please see <https://www.gov.uk/disclosure-barring-service-check>

You will also be expected to sign and adhere to the school's SAFEGUARDING CHILDREN & YOUNG PEOPLE and SAFE WORKING PRACTICE AGREEMENT which is available as a download on the school website Vacancies page.