

**William Perkin Church of England High School, Oldfield Lane North, Greenford, Middlesex UB6 8PR** is seeking to appoint a

**Professional Co-ordinating Mentor – to start September 2020**

**Salary: L1 – L5 (£48,824 - £53,091pa)**

**Closing date: 12 noon on Thursday 12<sup>th</sup> March 2020**

**Interview date: TBC – week beginning 16<sup>th</sup> March 2020**

We are looking for a **Professional Coordinating Mentor** in a school that offers excellent opportunities for professional development. **William Perkin Church of England High School** (Ofsted 'Outstanding') is one of four **Twyford Trust** schools, a successful multi-academy Trust based in the Borough of Ealing. We offer comprehensive CPD, exciting development opportunities and good promotion prospects for our teachers.

As the Professional Coordinating Mentor you will ensure training and support programmes for BTs, NQTs and mentors are outstanding, and that programmes for RQTs continue to provide outstanding professional development. Working closely with your Twyford Trust counterparts in other Trust schools, you will support SLT and Wider SLT in ensuring effective whole school staff training programmes. The Twyford Trust is the lead school in the Ealing Teaching School Alliance, and across the four Trust schools we employ approximately 30 NQTs and RQTs each year, along with around 10-12 School Direct trainees. We also host training placements for 30+ Beginning Teachers on PGCE programmes. This role is ideally suited to a candidate who combines successful classroom teaching experience with a contribution to driving consistency in whole school teaching and learning, and is an excellent development opportunity for a motivated and committed teacher who hopes to move to Senior Leadership at a later stage.

For an informal discussion about this position, or to arrange a visit, please contact the HR/Recruitment team at [recruitment@twyfordacademies.org.uk](mailto:recruitment@twyfordacademies.org.uk)

**We offer:**

- Exceptional professional development and career progression
- Positive working relationships at all levels
- A supportive Leadership Team
- A full-range of Trust services providing support and development
- Opportunity to gain experience within 4 different Trust schools with a common commitment to professional collaboration

**The successful candidate will have:**

- A good degree and Qualified Teacher Status
- Outstanding skills as a classroom teacher and as a tutor
- A proven record of success in raising standards in student progress
- Successful experience of managing whole school change
- Successful experience of mentoring or training
- Ability to be reflective and driven towards self-improvement
- A commitment to the ethos of the school

For more information about the role please see the Job Description on the Twyford Trust website at: <http://www.twyfordacademies.org.uk/recruitment/vacancies>

## **The Twyford Trust**

The Twyford Trust was established in October 2011 to enable an existing School, Twyford CE High School, to build on its successes and look outward to the large number of parents who were eager to become part of its community. The Twyford Trust aims to deliver outstanding education in a comprehensive school setting, and embraces the Twyford School motto 'Life in all its fullness', encouraging students to use their individual gifts wisely and well. Supported by the London Diocesan Board for Schools (LDBS), the Trust is the overarching organisation which provides support for the all four Trust schools.

## **William Perkin CE High School**

William Perkin Church of England High School opened as a Free School in September 2013 with its first intake of Year 7 students, and now has seven year groups (7 - 13) totalling almost 1,400 students. The school is founded on the successful systems and approaches of Twyford CE High School, with the principle difference that it is a distinctively Christian school with open admission criteria. The school is rated 'Outstanding' in all areas by Ofsted (June 2015) and SIAMS (October 2016), and is oversubscribed on first choice applicants.

## **How to apply**

Please visit the Vacancies page of the Twyford Trust website

<http://www.twyfordacademies.org.uk/recruitment/vacancies> for more information about how to apply, and to download a Job description, Application Form and Letter to Applicants.

Applications must be submitted to **HR/Recruitment** at Twyford School by the closing date and time above. They can be **posted** to Twyford Church of England Academies Trust, c/o Twyford Church of England School, Twyford Crescent, Acton, London W3 9PP or **emailed** to [recruitment@twyfordacademies.org.uk](mailto:recruitment@twyfordacademies.org.uk) Please do not submit applications by fax.

*The Twyford Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. The successful applicant will be required to undergo the child protection screening appropriate to the post, including an enhanced disclosure from the DBS (Disclosure and Barring Service) and references from previous employers. For more information about the DBS please see <https://www.gov.uk/disclosure-barring-service-check>*

*The post-holder will also be expected to read and adhere to the Trust's Child Protection Policy, and any other Safeguarding documents stated within this.*