

Twyford Church of England High School, Acton, London W3 9PP is seeking to appoint a

Science TAP* Coordinator – to start 28th August 2019

Salary: Main Professional Grade (MPS/UPS) and TLR 2b (£4,537)

Recruitment and Retention allowance may be available for a suitably qualified candidate

Closing date: 12 noon on Thursday 17th January 2019

Interview date: Thursday 24th January 2019

We are looking for a **Science TAP* Coordinator (*Twyford Accelerated Programme)** in a school which offers excellent opportunities for professional development. The new post-holder will be an enthusiastic scientist who is a strong classroom practitioner with a commitment to achieving the highest standards both academically and in terms of engagement with science. We are especially keen to appoint a chemistry specialist to this role.

The main purpose of this post is to set up a Year 9 – 13 extension programme to support progression for potential Grade 9 GCSE / A*A level students in Science onto related degree courses. The new post-holder will be excited by the opportunity to develop a programme of wider learning activities to ensure top-end stretch at KS4/5 and to develop our resource bank and industry links preparing students for additional science examinations including Chemistry Olympiad, Oxbridge entrance papers and Cambridge Chemistry Challenge.

The school offers exceptional opportunities for professional development and you will be joining an incredibly talented and supportive science team comprising 19 teachers, 3 science technicians and 2 trainees. The department has recently expanded and there are now 12 dedicated science laboratories. The department offers an enriching and exciting curriculum with robust assessment systems, as well as an inclusive wider learning programme. At both GCSE and A Level student numbers are large and outcomes excellent.

The Science curriculum has been designed across the Trust to operate at three levels from Year 7: Advanced (designed for students capable of moving towards A Level), Higher (designed for students aiming for grades 9 to 5 grades at GCSE) and Core (for students aiming to achieve a grade 4). Between 60-90 students each year study triple science to GCSE with the remaining 110-40 studying combined. Science results in 2018 were:

- GCSE Combined: 36.4% 9-7, 70.5% 9-5.
- GCSE Triple: Biology 80% 9-7, 100% 9-5; Chemistry 89.3% 9-7, 98.2% 9-5; and Physics 75% 9-7, 100% 9-5. Overall combined and triple Science results meant our Science Value added placed us in the top fifth percentile for the third year running.
- A Level: Biology 67.9% A*-B and 94.3% A*-C; Chemistry 67.9% A-B and 88.7% A*-C, Physics 59.0% A*-B and 74.4% A*-C. Approximately a third of the sixth form move onto STEM related course post 18.

For more information about the school please see the Twyford CE High School and Twyford Trust websites. For more information about the role and how to apply please see the Job Description on the Twyford Trust website at: <http://www.twyfordacademies.org.uk/recruitment/vacancies>

The successful candidate will have:

- A good degree and Qualified Teacher Status
- Ability to teach Science to KS4 and at least one specialism (ideally Chemistry) to KS5
- Knowledge of the requirements of the National Curriculum

- An understanding of recent curriculum / learning developments
- An understanding of the strategies required to motivate and enthuse all students across the ability range as part of a whole school approach to raising achievement
- An understanding of the processes and techniques required to assess, record and report students' learning effectively
- Ability to be reflective and driven towards self-improvement
- Energy and enthusiasm
- A commitment to the ethos of the school

We offer:

- Exceptional professional development and career progression
- Positive working relationships at all levels
- A supportive and lively Leadership Team

The Twyford Trust

The Twyford Trust was established in October 2011 to enable an existing School, Twyford CE High School, to build on its successes and look outward to the large number of parents who were eager to become part of its community. The Twyford Trust aims to deliver outstanding education in a comprehensive school setting, and embraces the Twyford School motto 'Life in all its fullness', encouraging students to use their individual gifts wisely and well. Supported by the London Diocesan Board for Schools (LDBS), the Trust is the overarching organisation which provides support for all Trust schools - the Trust comprises four schools in the London Borough of Ealing.

Twyford CE High School, Acton

Twyford CE High School was set up by the LDBS in 1981. The school has an excellent reputation and is rated 'Outstanding' by Ofsted (May 2012) and SIAMS (April 2017). It has developed specialisms in Music and Modern Foreign Languages, as well as a large and highly successful Sixth Form in which Maths, Maths and Computing are the largest areas. Since its inception the school has grown considerably and now admits around 975 students aged 11 to 16, and an additional 500 students to the Sixth Form.

How to apply

Please visit the Vacancies page of the Twyford Trust website

<http://www.twyfordacademies.org.uk/recruitment/vacancies> for more information about how to apply, and to download a Job description, Application Form and Letter to Applicants.

Applications must be submitted to **HR/Recruitment** at Twyford School by the closing date and time above. They can be **posted** to Twyford Church of England Academies Trust, c/o Twyford Church of England School, Twyford Crescent, Acton, London W3 9PP or **emailed** to recruitment@twyfordacademies.org.uk. Please do not submit applications by fax.

The Twyford Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. The successful applicant will be required to undergo the child protection screening appropriate to the post, including an enhanced disclosure from the DBS (Disclosure and Barring Service) and references from previous employers. For more information about the DBS please see <https://www.gov.uk/disclosure-barring-service-check>

You will also be expected to sign and adhere to the school's SAFEGUARDING CHILDREN & YOUNG PEOPLE and SAFE WORKING PRACTICE AGREEMENT which is available as a download on the school website Vacancies page.