

**Twyford Church of England High School, Acton, London W3 9PP** is seeking to appoint a

**Subject Leader of Spanish – to start 28<sup>th</sup> August 2019**

**Salary: Main Professional Grade (MPS/UPS) + TLR 2a (£2,721pa)**

**Closing date: 12 noon on Thurs 21<sup>st</sup> March 2019**

**Interview date: Thursday 28<sup>th</sup> March 2019**

We are looking for a **Subject Leader of Spanish** in a school which offers outstanding opportunities for professional development. Twyford Church of England High School, an Ofsted outstanding school with a thriving Sixth Form, is one of four **Twyford Trust** schools, and the new post-holder will be joining us at a time of growth – the Trust therefore offers excellent promotion prospects for motivated and energetic teachers who support the ethos of our schools. The new post-holder will be an enthusiastic linguist who is a strong classroom practitioner with a commitment to achieving the highest standards both academically and in terms of engagement with Spanish.

The main purpose of this role is to ensure outstanding outcomes in the curriculum and the wider curricular offer within Spanish, and the new post-holder will be joining a team of eleven teachers committed to supporting students of all abilities to fulfil their potential.

Students follow the AQA syllabus at GCSE and A level, enabling them to fully develop their listening, speaking, reading, writing, translation and grammar skills. In Year 7 students study either French or Spanish with able linguists (half of the year group) also studying Latin. In Year 8 more able linguists are offered German as a second modern foreign language. In Year 9 all students begin their GCSE, having chosen from French, German or Spanish with some students choosing a second modern foreign language or Latin at this stage. Approximately 80% of students study languages in Year 9, and the majority continue through to GCSE. Student numbers are also very strong at A Level in Spanish and French. In 2018/19 we have 63 students studying French, Spanish and German at KS5, and we consistently have Sixth Form students who continue to study languages at Oxbridge and the Russell group of Universities.

2018 Spanish results:

GCSE: 36 students took GCSE Spanish with 58.3% achieving 9-7, 94.4% achieving 9-5 and 100% achieving 9-4.

A Level: 17 students took A Level Spanish with 53% achieving A\*-A, 88% A\*-B, 94% A\*-C and 100% A\*-C.

Our vision in the Trust is to offer as much exposure to languages as possible in order that students have the opportunity to experience and practise what they are learning in the classroom in real life situations abroad. Twyford School's wider learning offer includes numerous trips and exchanges per year, and our most recent Ofsted report states that "the provision in ... modern foreign languages is exemplary, reflecting the school's specialist status."

You are warmly invited to visit us and see for yourself what an outstanding school Twyford is. To arrange a visit please email Kate O'Brien, Head of Languages, at [kobrien@twyford.ealing.sch.uk](mailto:kobrien@twyford.ealing.sch.uk)

For more information about the school please visit the Twyford Trust and Twyford school websites. For more information about the role please see the Job Description on the Twyford Trust website at: <http://www.twyfordacademies.org.uk/recruitment/vacancies>

**The successful candidate will have:**

- A good degree and Qualified Teacher Status
- Ability to teach Spanish to A Level
- Outstanding skills as a classroom teacher and as a tutor
- A committed drive towards outstanding standards
- Knowledge of the requirements of the National Curriculum and GCSE/A-level syllabuses
- An understanding of recent curriculum / learning developments
- An understanding of the strategies required to motivate and enthuse all students across the ability range as part of a whole school approach to raising achievement
- An understanding of the processes and techniques required to assess, record and report students' learning effectively
- Ability to be reflective and driven towards self-improvement
- Energy and enthusiasm
- A commitment to the ethos of the school

**We offer:**

- Exceptional professional development and career progression
- Positive working relationships at all levels
- A supportive and lively Leadership Team

**The Twyford Trust**

The Twyford Trust was established in October 2011 to enable an existing School, Twyford CE High School, to build on its successes and look outward to the large number of parents who were eager to become part of its community. The Twyford Trust aims to deliver outstanding education in a comprehensive school setting, and embraces the Twyford School motto 'Life in all its fullness', encouraging students to use their individual gifts wisely and well. Supported by the London Diocesan Board for Schools (LDBS), the Trust is the overarching organisation which provides support for all Trust schools. The Trust comprises four schools in the London Borough of Ealing.

**Twyford CE High School, Acton**

Twyford CE High School was set up by the LDBS in 1981. The school has an excellent reputation and is rated 'Outstanding' by Ofsted (May 2012) and SIAMS (April 2017). It has developed specialisms in Music and Modern Foreign Languages, as well as a large and highly successful Sixth Form in which Maths, Maths and Computing are the largest areas. Since its inception the school has grown considerably and now admits around 975 students aged 11 to 16, and an additional 500 students to the Sixth Form.

**How to apply**

Please visit the Vacancies page of the Twyford Trust website

<http://www.twyfordacademies.org.uk/recruitment/vacancies> for more information about how to apply, and to download a Job description, Application Form and Letter to Applicants.

Applications must be submitted to **HR/Recruitment** at Twyford School by the closing date and time above. They can be **posted** to Twyford Church of England Academies Trust, c/o Twyford Church of England School, Twyford Crescent, Acton, London W3 9PP or **emailed** to [recruitment@twyford.ealing.sch.uk](mailto:recruitment@twyford.ealing.sch.uk). Please do not submit applications by fax.

*The Twyford Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. The successful applicant will be required to undergo the child protection screening appropriate to the post, including an enhanced disclosure from the DBS*

*(Disclosure and Barring Service) and references from previous employers. For more information about the DBS please see <https://www.gov.uk/disclosure-barring-service-check>*

*You will also be expected to sign and adhere to the school's SAFEGUARDING CHILDREN & YOUNG PEOPLE and SAFE WORKING PRACTICE AGREEMENT which is available as a download on the school website Vacancies page.*