



Twyford Church Of England Academies Trust

“I have come that you might have life and have it to the full” John 10 v10



William Perkin Church of England High School

Job Description

Job Title:	Head of Academic PE
Grade:	Main professional grade (MPS/UPS) plus TLR 2b (£4,537pa)
Line Manager:	Head of Department
Supervisory Responsibility:	N/A

Main purpose of Post

To increase participation and enjoyment in sport through successful school sport provision with an emphasis on team sports and outstanding achievement in selected KS4 & KS5 pathways.

Outcomes

- Outstanding achievement in selected KS4 and KS5 Exam Pathways
 - The Core Sport Curriculum delivers sport enjoyment and engagement for William Perkin students of all abilities
 - Full programme of well attended extended school sports sessions and inter-house competition
 - Success of representative teams in the selected 'showcase sports' and successful delivery of the school to club transition experience
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Specific responsibilities and tasks

Outstanding achievement in selected KS4 and KS5 Exam Pathway

- Agree the KS4 and KS5 exam courses with the Associate HT that lead to FE progression and employment opportunity
- Ensure links are made with our Science Specialism to promote health and fitness
- Market the courses effectively to ensure affordability
- Deliver outstanding results in selected academic and vocational courses
- Make links as appropriate with local and national FE providers

KS5

- Continue to develop the KS5 offer to achieve outstanding academic outcomes
- Specialise in one area of the A-level delivery
- Develop schemes of work and assessments

KS4

- Oversee delivery and outcomes of GCSE and BTEC courses
- Develop schemes of work challenge our students to achieve their aspirational target grades
- Create assessment frameworks to ensure challenge is set for all students
- A willingness to oversee BTEC Sport level 2 course including the development of lesson resources and assignment briefs.
- Develop year 9 Sports Science course so that students can make a seamless transition from this to either BTEC Sport or GCSE PE.

Full programme of well attended extended school sports sessions and inter-house competition

- Market and advertise the extended school Programme of Sports to ensure that the sessions are well attended
- Aid in the organisation and leadership of an inter-house sport competition
- Communication of results and point scores via assemblies, PE noticeboard, website and Perkin Post
- Take lead role in the delivery of this programme in your selected sport/s

Success of representative teams in the selected 'showcase sports' and successful delivery of the school to club transition experience

- 5 Year Success in Sport plan produced to ensure Trust schools are able to compete at County Level within this time frame
- Lead teams who are entered into Ealing Borough and Middlesex competitions
- Take lead role in the teams in your selected sport/s
- Provide development opportunities for student sports leaders through accredited programmes
- Make links with the National and Regional Governing Organisations in your 'showcase sport'

Key measures of success

- Numbers of students participating in school Programme of Sports – extended electives
- Numbers of students taking part in school teams and squads
- Student survey indicates over 85% of students satisfied with the Programme of Sports
- Exam results in selected courses
- Regular involvement in Borough and County competitions

Person specification

	Essential	Desirable
Qualifications	<ul style="list-style-type: none">• University Graduate with a good degree, preferably Sports Science• Qualified Teacher Status	<ul style="list-style-type: none">• Evidence of further professional development
Knowledge and Skills	<ul style="list-style-type: none">• Experience of successful GCSE outcomes and the ability to teach all aspects of A-Level PE.• The ability to be trained to deliver BTEC Sport Level 2.• Knowledge of the requirements of the National Curriculum• An understanding of recent curriculum and teaching/learning developments• An understanding of the strategies required to motivate and enthuse all students across the	

	<p>ability range as part of a whole school approach to raising achievement.</p> <ul style="list-style-type: none"> • An understanding of the processes and techniques required to assess, record and report students' learning effectively • Experience of the use of student results analysis outcomes to inform practice and target improvement • A degree of ICT literacy and an awareness of its potential 	
Relevant Experience	<ul style="list-style-type: none"> • Experience of teaching the National Curriculum in your subject in at least two key stages • Experience of leading a tutor group • An awareness of whole school issues 	
Personal Qualities	<ul style="list-style-type: none"> • A vision of how effective student support can impact on individual and whole school achievement • Ability to lead and inspire students and staff • A firm approach to discipline, and good classroom management skills • The ability to work under pressure and meet deadlines • The ability to maintain confidentiality as appropriate • A sense of humour • An ability to generate enthusiasm for the subject • A high level of personal organisation and good communication skills • A commitment to personal and whole school development • Willing to contribute to the rich life of the school, including its extra-curricular offer 	<ul style="list-style-type: none"> • A practising Christian

The Twyford Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. The successful applicant will be required to undergo the child protection screening appropriate to the post, including an enhanced disclosure from the DBS (Disclosure and Barring Service) and references from previous employers. For more information about the DBS please see <https://www.gov.uk/disclosure-barring-service-check>

You will also be expected to sign and adhere to the school's SAFEGUARDING CHILDREN & YOUNG PEOPLE and SAFE WORKING PRACTICE AGREEMENT which is available as a download on the school website Vacancies page.